



Business and Nonprofit Services

Forward Focus, PLLC and Attorney-Mediator Leigh Ann Roberts assist businesses and nonprofit organizations with all of their legal and mediation needs in an efficient and cost-effective manner helping busy clients focus on running their businesses successfully.

Legal Services

Attorney Leigh Ann Roberts provides experienced advice to businesses and other commercial organizations regarding all aspects of starting, maintaining, and winding up both nonprofit and for-profit entities. Examples of legal services she provides include:

- Business Entity Formation (Corporations, LLC's, etc.) and Choice of Entity Questions
- Contract Drafting, Review and Disputes
- Review of Business leases and forms
- Policy and Procedure Manuals and Marketing Campaigns
- Collections and Bad Check Issues
- Business Succession Strategies
- Charitable Registrations and Regulatory Filings in Tennessee and Nationwide
- 501(c)(3) Applications & other Nonprofit Formation and Fundraising Issues
- Employment Law Issues & Disputes
- Wills and Powers of Attorney for Business owners and other individuals

Mediation & Conflict Coaching Services

Conflict within the workplace and organizational settings can prove to be stressful and particularly costly for organizations and individuals. Issues related to employee/employer problems, disputes between merchants and suppliers, and conflicts among business executives, board members and volunteers can often lead to lost productivity, expensive and time-consuming litigation and loss of valuable, professional relationships and business agreements. Attorney-Mediator Leigh Ann Roberts assists clients in mediating a wide range of organizational, commercial and workplace-related disputes. Examples of these business mediation services include:

- Workplace/Employment Disputes
- Contract & Commercial Disputes
- Personal Injury and Negligence Cases
- Construction & other Property Disputes

Leigh Ann also provides **Executive Conflict Management Coaching and Consultation** to business leaders, managers, board members and executives to assist and enable those individuals and their organizations increase their effectiveness while minimizing the very real costs of conflict within in their particular organization. Organization wide training and assessments also available.